

## THE WORK OF LEADERS MADE SIMPLE: VISION, ALIGNMENT, AND EXECUTION.

*Everything DiSC® Work of Leaders™* is classroom training that uses online pre-work, engaging facilitation with contemporary video, and online follow-up to create a personalized learning experience. Based on best practices, *Work of Leaders* connects to real-world demands, generating powerful conversations that provide a clear path for action.

### CONNECTS TO REAL-WORLD DEMANDS

Using the framework of Vision, Alignment, and Execution, *Work of Leaders* encourages leaders to understand their own leadership behaviors and how they impact their effectiveness. Rich, compelling narrative adds depth to the data and strong visuals support the learning process by illustrating key messages.

### GENERATES POWERFUL CONVERSATIONS

Consistently thought-provoking, *Work of Leaders* stimulates fresh conversations and perspectives regardless of the leader's knowledge or experience. It's an opportunity for leaders at all levels of learning to reflect on how they approach each step of their work. In addition, *Work of Leaders* encourages reflection and discussion about the team and the organization.

### PROVIDES A CLEAR PATH FOR ACTION

*Work of Leaders* helps leaders take action with personalized tips and strategies that give clear direction and are easy to apply. Context-specific feedback and developmental steps along with helpful case-in-point narratives show how progress can play out in real life.

## DEFINING LEADERSHIP

*Everything DiSC® Work of Leaders™* approaches leadership as a one-to-many relationship, as opposed to the one-to-one relationship of management. It focuses on tangible steps directed at leading a group or organization toward desired outcomes.

## RESEARCH-BASED

- Result of four-year development effort
- Analyzed and distilled the work of prominent leadership researchers
- Input from more than 300 subject matter experts at over 150 organizations
- Identified leadership best practices

## TWO-PART ASSESSMENT

- 79-item Everything DiSC assessment
- Work of Leaders assessment: 64 pairs of statements that measure leadership behaviors

## PROFILE

- 23-page highly personalized report
- 18 behavioral continua
- Strong visuals illustrate key messages
- Context-specific feedback
- Tips and strategies for improving leadership effectiveness



## FACILITATION—COMING SOON!

- Modular design: create an end-to-end leadership development program or concentrate on specific areas
- All-new leadership-focused video
- Five 60-90 minute modules
  - Introduction
  - Vision
  - Alignment
  - Execution
  - Action Plan
- Thought-provoking partner/group discussions
- Experiential learning activities



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